

# PEOPLECRAFT



**ACTION  
CENTERED**



**CUSTOMIZED  
OBJECTIVES**



**EXPERIENTIAL  
LEARNING**



**CLIENT**

**TESTIMONIALS**



 **peoplecraft**

[www.peoplecraft.com](http://www.peoplecraft.com)

## CLIENT TESTIMONIALS

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**LAM RESEARCH**

Our first experience with People Craft and Anil Chawla was impressive. Anil trained a group of middle-level engineers and senior members from the Etch department. Initially, the trainees were sceptical about how the PEP UP and Good to Great trainings could be applied in real-world scenarios. However, Anil transformed theoretical knowledge into practical skills through fun, interactive, and example-based scenarios. After the two-day training, the team felt motivated and unanimously recognized the value of applying the learned skills in both their personal and professional lives.

Based on this positive experience, we look forward to engaging more with People Craft, led by Anil Chawla, for future professional training courses.

**Mr. Pratap Purushotham** | Technical Program Manager  
Lam Research



Dec 10, 2024

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**SKF**

Reimagining for a better tomorrow is a key statement in SKF Group's purpose statement. This year, we embarked on a comprehensive leadership development journey aimed at nurturing and empowering our leaders to excel in their roles and drive the company's growth and it truly resonated with this purpose statement we came out of the program with a re-imagination of ourselves and our leadership styles and methods. I have rarely come across a behavioral skill training which could have such an impact Short term & long term, Personal & professional. I think everyone will agree that leadership development is a lifetime journey and not a quick trip, but this program simply accelerated that journey.

Anil Chawla has been such an excellent facilitator and a coach for everyone participating in this journey. Anil truly functions from a place of giving knowledge and skills to others for simple joy. They say, Good leaders develop ideas, Great leaders develop people and the Best leaders develop new leaders - Alagesan Thasari has just been one of the best leaders I have come across. His commitment to grow people in order to grow the organization is commendable. As we are nearing to end of 2024, I had to express this gratitude to both Anil and Alagesan for their investment of time and efforts in my development. And these pictures hardly do justice to the experience I have had in this journey. Also thanks to K Isha and team at Peoplecraft in supporting this entire program for a smooth execution.

**Ms. Bhavna Panigrahi** | Leading Business through people strategy  
SKF, India



Dec 10, 2024

## CLIENT TESTIMONIALS

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**MERCEDES-BENZ**

Mercedes-Benz

In Peoplecraft & Anil we truly have a partner that is living up to its namesake crafting people!

The incessant & abundant flow of practical and very meaningful techniques, solutions to personal mastery is of immense value for all.

The trainings offer deep food thought and provocative questioning of formed habits around leading self & teams. While the enforcement of attendees having action plans ensures reflection, review & stickiness to the learnt concepts. Most certainly worth all the invest & more. Working with Anil has been absolutely fantastic! Thank You.

**Mr. Brendon | MD**  
Mercedes-Benz



Jun 22, 2022

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**WOOD ENGINEERING INDIA PVT****wood.**

I hereby express my gratitude to our Senior leadership team, especially the P&O team, for giving me an opportunity to attend this excellent “Good to Great leadership journey” program conducted by Mr Anil Chawla. His vast experience, domain expertise and people handling skills made the entire program very lively, inter-active and learning. Especially the various Mantras (short and sweet; easy to remember) taught by him is a sample of his knowledge treasure.

These sessions have really helped me to learn how to motivate myself and my team members appropriately so as to enable greater performance and improve my people handling skills by being more open to diverse and flexible approaches than by sticking to a fixed and narrow mindset. This would definitely enable me to demonstrate high level of ownership, accountability and maturity in my role as Senior Manager. These sessions also helped me to make an “inner analysis” of my reflections, my personality type under DOPE and my Guna and that made me to re-start / focus on certain great practices / habits such as MIRACLE MORNING (Holy Hour), Gratitude Journals, etc., which I am sure will make me more mindful, more energetic, more focused and productive.

**Good to great Leadership Journey Participant**  
Wood Engineering India pvt.



June 08, 2023

## CLIENT TESTIMONIALS

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### KRIPYA SOLUTIONS PRIVATE LIMITED



Thanks, Anil, for the summary and supporting material. We appreciate the efforts to get the Kripya exposed to methods for reflection and renewal and the overall feedforward is “Dil Maange More.”

We will work on the initiatives identified by the team and the leadership at Kripya will provide the right environment and enablement.

**Mr. Madhavan Srinivasan | MD**  
KRIPYA, Chennai.



May 12, 2023

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### THE WORLD BANK



We would like to extend our appreciation to Mr. Anil Chawla and the Peoplecraft team. We chose the Synergy Team Building Training Program for a half-day event on February 8, 2023. The objective of the event was to have some light ice-breaker activities where team members could learn about each other in a relaxed and fun manner. The event's facilitators, Anil Chawla and John Paul did a fantastic job of achieving this objective.

The staff were fully engaged after the initial icebreaker games and their competitive sportsmanship was on full display. Favorite aspect of the activities was how they were designed to encourage employee creativity, like the exercise requiring them to act out a situation and complete a picture. However, the gratitude relay activity, in which staff members went around giving appreciation to one another, was by far the event's high point. It was a lovely way to wrap up the program.

The facilitators' punctuality and friendliness were a few things to appreciate. They were flexible and handled the event with professionalism. Overall, the staff had a wonderful time and the team-building activity's goal was accomplished. Peoplecraft would be a very good option for anyone looking for a team bonding event.

**Miss. Monika Ahluwalia | HEAD**  
The World Bank Treasury Operations, Offshore Team.



Feb 08, 2023

## CLIENT TESTIMONIALS

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### Daimler Financial Services India Private Limited

**DAIMLER**  
Daimler Financial Services

Dear Anil,

At the outset thank you for your session from the bottom of my heart!!!

- In India, in my view, we are generally passionate at criticizing when things aren't good / right. However, we do not appreciate the "good" with equal amount of passion. I would not want to lose out on such an opportunity in your case.

- It was just a "Fantastic" experience. I must say that over the last 22 years of my career, I have attended several such leadership programs and in most of them, I would have gone drowsy post lunch (for sure J) with several PPTs, materials, group sessions etc.

- "You" stand out as an extraordinary exception to all my training experiences not only in terms of your skill set but also the way you conduct the whole session with continuous "eye contact", the composure, the humor and the excellent observations that you gather in a short span. The "organized chaos" from your session was just too good. May be that's one of the reasons, the concepts you mentioned, just got registered so well. In spite of the organized chaos, I never felt that this was missing the ship at any point in time, though I never thought that the "chaos" can ever be organized. J

- Again, this is the first time I felt "relieved from stress" in the activities that you conducted. Normally, these team activities, would most of the times, in training sessions, tend to create additional pressure.

- I also clearly see that you live your words and not merely preach. The best example that I already see and would learn from you is that - You did not ask for a feedback at the end of the session. Normally, I have seen that at the end of such sessions there will almost be a compulsion to give a feedback. This in a way, in my view, is already working towards "Still Power" (the 5%) - Focus on Process, don't bother about the result or so to say do not have expectations of feedback. If the process was super, result would automatically come.

- This also is a saying in "Shrimad Bhagwat Geeta" - Karma kiye jaa phal ki ichha mat kar, phal apne aap milega - meaning do your duty/job and do not expect benefits out of it, as they would automatically come.

- I have never written such a lengthy mail appreciating a training session. Thank you once again and sorry if I bored you with such a lengthy one.

**Mr. Harish | CFO**  
DFSI, Pune



March 07, 2022



Don't just take our word for it, have a look at what our customers really think about us.

## CLIENT TESTIMONIALS

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### Daimler Financial Services India Private Limited

My sincere thanks to you for the truly amazing training & nuggets of wisdom.  
I have downloaded all the support material too along with my DOPE survey:)  
Thank you once again and look forward to engaging soon.

**Mr. Brendon** | MD  
DFSI, Pune



**DAIMLER**  
Daimler Financial Services

March 07, 2022

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### Daimler Financial Services India Private Limited

Firstly, on behalf of the entire team, I would like to thank you for facilitating an engaging and impactful workshop over the last couple of days. I'm sure there are many takeaways for each of the LT participants as we continue to reflect on the learnings !

**Mr. Pradeep Ramakrishnan** | Head HR  
DFSI, Pune



**DAIMLER**  
Daimler Financial Services

March 07, 2022

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### Daimler

Thanks a ton for the wonderful session, learnt a lot in just 2 hours. I wish there was more time to continue your mesmerizing session and for me to learn !  
PS: I am currently in Germany and it was 6AM at the start of this session; I lost an hour and a half of my sleep, but, it was worth every bit

**Mr. Vikram B**  
Daimler



 **DAIMLER**

October 11, 2021

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### Olam

Hi Siva,  
Thanks for a brilliant session on Design Thinking.  
The team was blown away by the simplicity of the examples, the way you delivered the session and your overall grasp and knowledge of the topic.  
Meeting you in person and experiencing classroom delivery was amazing. Thanks and look forward to more sessions in future.

**Mr. Deepna Uchil**  
OLAM



 **Olam**

November 29, 2021

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### Kaar Technologies

We sincerely thank you for such an Insightful and Impactful session on "Power of Focus". The Mantras you gave us was so much connected with our day-to-day life and is of great use to enhance our focus. Seriously, 90 minutes is not enough but you were able to share with us the most powerful mantras to enhance our focus and make our mind fresh and calm.  
We are very grateful to have your session and will connect with you again on another topic.

**Mr. Subbash** | HR Trainee  
Kaar Technologies



 **Kaar**  
In Pursuit of Excellence

September 30, 2021



**Our Clients are our  
Best Advertisement**

## CLIENT TESTIMONIALS

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### Siemens Gamesa Renewable Power

I am utilizing the training services of Peoplecraft for almost a decade now. There are many reasons why I go back to them. To name a few – focus on customer needs and customizing the solutions, high quality content and delivery, consistency, expertise and creating high impact. Either it is Anil Chawla or other trainers from Peoplecraft the experience is similar. I strongly recommend to try them once and you will go back to them again and again!

**Mr. Venkatraman Jayaraman** | Deputy General Manager  
Siemens Gamesa Renewable Power



March 05, 2021

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### Innoppl IT Services

At Innoppl, we strongly believe that training is one of the effective tools to bring in the desired cultural change in the company. We have been carefully scouting for a good trainer for our company since our need goes deeper than imparting the skills alone. We have been suggested to go for Mr. Anil by multiple HRs in my network. We did go and it proved to be the right thing for us. Mr. Anil provided valuable take away for our employees that they can impart directly in their production without any complications. More than anything it served as a motivation for our employees to attend more training sessions in the future. Thanks, Anil

**Mr. Karthick Govindarajan** | Director Operations  
Innoppl IT Services



February 15, 2021

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### Fiat Chrysler Automobiles

From the feedback we have received from those who have attended, Anil's sessions are very motivating and people remember him after years. He connects with the participants and gives personal attention to all. The topics are retained by participants and his impromptu style and timely videos are well appreciated.

**Ms. Tom Varghese** | Talent Management & Training India Lead  
Fiat Chrysler Automobiles



April 15, 2020

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### Olam

Thanks a lot. It was a wonderful session and very positive feedback from all the managers who have attended the session. The material will definitely help them to refer the concepts and brush them up.

**Mr. Ramesh Gudepu** | General Manager Human Resources  
Olam



April 15, 2020



**Our Clients are our  
Best Advertisement**

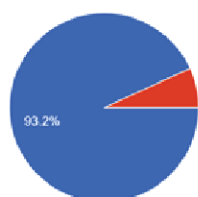
## CLIENT TESTIMONIALS

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### Highradius



How likely are you to recommend this training to your colleagues?  
103 responses

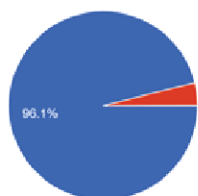


- I am going to highly recommend it
- I might recommend if asked about it
- I am not recommending it

How would you rate the quality of the trainer?

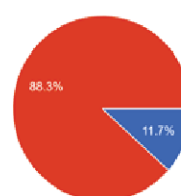


Would you be able to apply what you learnt in practice?  
103 responses



- I exactly know what to apply and how
- I know what can be put to practice but didn't get how
- I am not sure whether it can be put into practice

Was the mix of presentations and activities/discussions suitable?  
103 responses



- Too many activities/ discussions
- Appropriate mix of information & interaction
- Very few activities/Discussion
- Monologue

Please find below some of the feedback comments from the participants

- It was a great session. I have learnt many new things which I will definitely implement.
- I enjoyed a lot and learned new things and I'm looking forward to implementing them. It was fun and amazing interacting with Anil Chawla sir.
- The training session was already so worth attending and was so informative.
- It was one of the best soft skills training I attended.
- The training was outstanding and has taught many new and interesting things to learn and apply in the present and in future. Highly satisfied.
- Initially I thought there won't be much to learn in soft skills. But now I know a lot and I am really happy and satisfied with the training. Thank you so much.
- This was a very useful session and will always be helpful in every stage of life. All thanks to Anil sir!
- A very beautiful and well crafted workshop by Anil Sir and his team. This is the best life workshop I have ever attended.
- He is too knowledgeable and interactive. He gives really relatable examples.

**Ms. Aditi Vatsyayana** | A. Manager - Learning & Development  
Highradius



October 28, 2021

## CLIENT TESTIMONIALS

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### Kaar Technologies

We are getting amazing feedback from the participants that is why your training is so special to us every time. We never bored looking at your training n number of times.

I still remember the mantras which you taught me when I started my career as training coordinator. But today am sharing those mantras with my team by referring your name. You are such a good soul as a mentor anytime.

**Ms. Mythili** | HR Manager  
Kaar Technologies



September 30, 2021

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### Boeing

I just took your Assertiveness and Conflict Management training at Boeing. This was insightful and I think it will help me in my career and life in general. Will be great to connect with you. Good day Anil.

**Mr. Manoj Nath** | UX Design Specialist  
Boeing



August 11, 2021

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### Siemens Gamesa

Your session at Siemens Gamesa last week was very informative and useful.

Very few people like you follow their heart and divert from the usual path to do something different. Hope to engage in future such sessions with you!

**Mr. Praveen Kumar G.S** | Delivery Manager  
Siemens Gamesa



July 22, 2021

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### Kaar Technologies

The assertive communication training was very good. I can take away very good action points that can be applied practically.. I will keep you posted on my progress :) Good to connect with you.

**Mr. Harish B.N** | Senior Cloud Developer  
Boeing



July 15, 2021



Testimonials by our **HAPPY CUSTOMER'S**, Would help you understand how we can make a difference.

## CLIENT TESTIMONIALS

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## Hapag- Lloyd

Organizational Announcement | Promotion in Manager - Customer Service, Chennai  Hapag-Lloyd

Dear Colleagues,

I'm very pleased to announce the promotion of **Bapitha Krishnan** as **Manager - Customer Service** with effect from **21<sup>st</sup> June 2021**.



Bapitha has overall 4 years of experience in HLGS out of which she worked in MIS Team for 2 years. Bapitha had always shown enthusiasm at work and willingness to help in whenever the team needs assistance or guidance.

She was an instrumental when it comes to MIS & QSC deliverables, QV transitions and has managed both internal stakeholders effectively. She is receptive when she gets an opportunity to be coached and mentored.

She is the recipient of **"Rock Star"** for the year 2020 from our organization.

Please join me in wishing her good luck and all the very best in her new role.

Best regards,  
**Satchidanand Sharma**  
 Managing Director  
 Hapag-Lloyd Global Services

I want to thank you and share this with you - I got promoted in the recent IJP.

SGP and TDP (specifically) sessions really helped me to work on my areas of improvement (way I express my thoughts & people management) and how I handle situations. I sincerely practice those learning and I thank you for all those sessions and guidance.

**Ms. Babitha Krishnan** | Manager Customer Service

Hapag- Lloyd



July 08, 2021

## CLIENT TESTIMONIALS

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### Larsen & Toubro Shipbuilding

Getting excellent feedback from participants on our whatsapp group. It was a good program and because it was interesting the participants wanted more of it “Yeh Dil Mange More”. I would rate the session as excellent

**Mr. CD Mathew** | Head HR  
Larsen & Toubro Shipbuilding



April, 2020

“

### Sun Edison

The program offered great tips on how ensure one's wellbeing. Simple yet effective tips on being mindful of one's routine. Also making the maximum use of this time to spend time with family. Anil is an engaging speaker. He kept the session interactive with a genuine effort to offer solutions for work life imbalances

**Ms. Andrea Giselle** | HR BP  
Sun Edison



May 15, 2020

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### Standard Chartered

Allow me to commend you on the “Client Centricity” workshop. One of the best trainings I have attended. Looking forward to many more of such.

**Ms. Polly Kanyili** | Manager – BPM  
Standard Chartered



August 3, 2020

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### Indium Software

I thoroughly enjoyed the session. I have also downloaded XMind and started using it.

**Ms. Swathi Maledath** | HR Executive  
Indium Software



June 17, 2020



**We VALUE our clients,  
and they VALUE our service.**

## CLIENT TESTIMONIALS

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### Indium Software

Please share this feedback to Anil. I think he should know how much he was appreciated. I have done many external speakers at Indium but none has received this kind of overwhelming positive feedback.

**Mr. Ram Sukumar** | Co-Founder & CEO  
Indium Software



December 3, 2019

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### Siemens Gamesa

Thank you for a great course. Great presentation style with lots of opportunities to ask questions and talk about real life examples which all made for a really enjoyable and informative course. Overall a wonderfully practical course – Both personally and professionally.

**Mr. Rajesh Kumar Ramashish Prasad** | Manager  
Siemens Gamesa



July, 2020

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### Siemens Gamesa

Peoplecraft has always been a name to look up to when it comes to contemporary training solutions and people development. With its incomparable training talent Mr. Anil Chawla and a very strong team providing end to end solutions, Siemens Gamesa has benefitted largely in meeting its talent development solutions from Peoplecraft. The training style is very unique & ensures that the learners stay engaged even through these difficult times when digital learning is inevitable

**Ms. Pragnya Acharya** | Sr. Executive - HR - L & D  
Siemens Gamesa



August 3, 2020

“

### Standard Chartered

Dear Anil, Awesome session this week. I could see the 3H in action when you took the session. You did MAD (Make A Difference) in me. Thank you very much. I can only comment on your efforts by this Sanskrit sloka: Effect of one scholar can be realized by another scholar, for a barren lady cannot feel the severity of labor pain. Am an accelerate coach in SCB, I know how difficult it is to engage an audience. Hats off Sirji

**Mr. Sriprakash T Srinivasan** | Senior Manager  
Standard Chartered



July 10, 2020



**Our Clients aren't just satisfied,  
they're Delighted.**

## CLIENT TESTIMONIALS

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### Mercedes Benz R & D India

A few years ago, I attended a training session from you at MBRDI Pune. At the start of the training I had my own apprehensions regarding that being “Just another classroom training”. But over the years, your teachings have changed my life forever. The entire concept of enjoying your work without expecting rewards, has helped me overcome many situations wherein I could have felt a lack of motivation. Maybe having this at the back of my mind has made me see myself more successful than before. I also loved the concept of ‘Gunas’ that you explained.

**Mr. Suhel Stephen Coutinho** | Sr. Tech Lead  
Mercedes Benz R & D India



Mercedes-Benz

September 07, 2020

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### Lennox India

Lennox India team has been working with Peoplecraft since 2011. Through all these years, the team at Peoplecraft have only evolved year on year to be a better version of themselves. The way the team came about and offered a program virtually, which we thought can only be done through personal interactions was extremely commendable. Anil Chawla, the Man behind Peoplecraft has an astute sense of participants and engages with them organically as the sessions proceed. This makes their programs highly impactful and meaningful to the participants

**Ms. Hema Mani** | Director - HR  
Lennox India



November 18, 2020

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### Zuci Systems

I would like to thank Mr. Anil for his time. The way he led the session was brilliant, all of us found it very interactive and interesting. Lately, we felt ‘Team Bonding’ was a big miss in our team because of remote operation, but I think that was addressed to its best in the stipulated time. Undoubtedly, our team had a quality time with Anil. The entire session was clutter free, be it the audio clarity or be it the video clarity. And the technology usage like breakout rooms were really good

**Ms. Punitha Nagarajan** | Head - Talent Acquisition  
Zuci Systems



September 22, 2020

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### Siemens Gamesa

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**Ms. Pragnya Acharya** | Sr. Executive - HR - L & D  
Siemens Gamesa



August 3, 2020



**We Constantly strive to exceed our Customer's Expectations**

## CLIENT TESTIMONIALS

“

### Indium Software

I thoroughly enjoyed the session. I have also downloaded XMind and started using it.

**Ms. Swathi Maledath** | HR Executive  
Indium Software



June 17, 2020



## CONTACT DETAILS



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Director of Peoplecraft

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Anil Chawla



Linked 